



VACANCY ANNOUNCEMENT

JOB TITLE: TRAINEE AIR TRAFFIC ENGINEERING TECHNICIAN (3)

The Eswatini Civil Aviation Authority (ESWACAA), a Category A public enterprise seeks to recruit Trainee Air Traffic Engineering Technicians willing to learn and join the Aviation Industry.

JOB PURPOSE:

Trainees will be allowed to gain exposure, to the job experience and be developed to obtain competencies in line with the requirements of the Air Traffic Safety Electronics Personnel (ATSEP) and best practices.

Full training will be provided for the role, and there is potential in the future for the trainee to become an Air Traffic Engineering Systems Technician. The trainee will actively participate in the ATSEP Competency based training program, leading to further formal training in Communication Navigation Surveillance and Air Traffic Management CNS/ATM systems at an accredited ICAO institution.

Trainees will:

- Be enrolled in a formal Aviation Training Academy where they will undergo an initial ATSEP Training phase which is designed to provide underpinning knowledge and skills and is delivered in two parts: Basic Training applicable to all ATSEP and Qualification Training specific to ATSEP profiles.
- After successfully completing the initial training phase, trainee ATSEP will undergo unit training. This phase is oriented to the activities an ATSEP will perform in a specific environment. Unit training will address theoretical and practical issues from equipment-specific and site-specific perspectives. This phase will include on-the-job training (OJT).
- The ATSEP competencies will then be assessed and specific equipment rating certificates will be issued based on the assessment results.
- Progression in the training programme is subject to the trainee's competence and performance, failure to fulfill the requirements of each training phase will lead to one being discontinued from the training as per ICAO Training standards.

QUALIFICATIONS AND EXPERIENCE:

The ideal candidate must meet the following minimum requirements.

(i) Education:

- Minimum 3 Year-National Diploma in Electrical and Electronics Engineering/ Computer Science/ Information Technology or Telecommunications or equivalent from a recognized institution

Added Advantage:

- A Bachelor's degree in Electrical/Electronic Engineering with a major in Telecommunication from a recognized institution.
- Computer Network qualification (CCNA, N+, etc.)
- Computer Programming qualification (Java, Javascript, Oracle, etc.)
- Linux Proficiency

(ii) Work Experience

- No Work Experience Required

(iii) Other Requirements

- Full Aviation Security Clearance.
- Medically fit

SKILLS, KNOWLEDGE, AND PERSONAL ATTRIBUTES:

The ideal candidate must demonstrate the following competencies, knowledge, and personal attributes:

- Good interpersonal skills.
- Computer Programming Skills
- Telecommunications Network Skills.
- Network troubleshooting, configuration, and management skills.
- Organising skills.
- Ability to Multitask.
- Self-Motivated.
- Willingness to learn.

Applications with complete up-to-date Curriculum Vitae, and certified copies of academic certificates, must be emailed to recruitment@eswacaa.co.sz no later than Friday, 02 December 2022.

N.B Only shortlisted candidates will be contacted.