



## VACANCY- CHIEF AIR RESCUE OFFICER

The Eswatini Civil Aviation Authority (ESWACAA) seeks to employ a suitably qualified and experienced candidate to the position of Chief Air Rescue Officer.

### **MAIN PURPOSE:**

Responsible for providing strategic leadership and overall coordination of the Fire and Rescue Service, including development of best practice, organisation strategy and exploring opportunities for joint working with partners to ensure efficiency and effectiveness.

### **TASKS AND RESPONSIBILITIES:**

- Plan, direct and manage all fire suppression, prevention, and air rescue operations to the highest operational standards for ESWACAA according to International Civil Aviation Organisation (ICAO) regulations.
- Advise ESWACAA on international and local statutes and requirements pertaining to air rescue operations.
- Oversee appropriate implementation of corporate policies, standards of practice, effective performance monitoring, target setting, reporting mechanisms and reviewing of methods.
- Provide leadership, guidance to departmental Management and Staff on Rescue and Firefighting requirements.
- Compile and submit required departmental reports.
- Participate in scheduled internal audits and provide action points.
- Determine the requirements of legislation applicable to the department and oversee achievement to satisfactory of ESWACAA and ICAO.
- Compile departmental budget for management approval.
- Oversee alignment of all procedures and work processes to the required quality standards.
- Set departmental goals and objectives.
- Ensure departmental compliance to the Airport Safety Management System.

### **QUALIFICATIONS, SKILLS & PERSONAL ATTRIBUTES**

- Bachelor's Degree, majoring in Fire Science or Fire Management.
- Minimum seven (7) years' work experience as Air Rescue Station Officer.
- Extensive knowledge of Aircraft Rescue and Fire Fighting Service Standards and Recommended Practices.
- Training the trainer's certificate and Financial Management qualification would be an added advantage.

Applications with complete up-to-date Curriculum Vitae's and certified copies of academic certificates/ licenses, must be addressed to The Human Capital Director, The Eswatini Civil Aviation Authority, P.O. Box D361, The Gables, Eswatini and emailed to [recruitment@eswacaa.co.sz](mailto:recruitment@eswacaa.co.sz) or hand delivered at ESWACAA's Offices in Matsapha.

*Closing date: 26 November 2021.*

N.B Please note that applications received after the above date will not be considered. Only shortlisted candidates will be contacted, and any personal representations made will be considered as intimidation tactics, as such, the candidate responsible will be disqualified immediately from the recruitment process.